



VALLEY FIBER

Head of Legal and Compliance

Winnipeg, Manitoba

About the company:

Providing fast, reliable internet for Rural Manitobans. Connecting our communities with fiber internet and wireless internet services.

Founded in Winkler, Manitoba, Valley Fiber has rapidly expanded its footprint, serving residents and commercial accounts across rural Manitoba. The organization is backed by CVC DIF, a global infrastructure firm deeply rooted in Europe, the US, and Canada.

How to Apply:

Please apply online at www.jobs.peoplefirsthr.com

For further information about this career opportunity, please contact Janelle Robin at (204) 396-4752.

We thank all applicants for their interest; however, only those selected will be contacted.

Reporting to the CFO, the Head of Legal and Compliance will provide strategic legal guidance and risk management expertise in a rapidly evolving business environment. You will play a critical role in corporate governance, regulatory compliance, and contract negotiation, particularly in the areas of construction agreements, vendor contracts, and regulatory filings. This is a newly created leadership position, responsible for building and formalizing the legal function, establishing best practices, and ensuring compliance with industry regulations. This role requires a seasoned commercial lawyer with a strong background in risk management, corporate governance, and regulatory compliance.

As the Head of Legal and Compliance, you will:

- Act as a legal advisory, providing expert legal advice to the executive team and board of directors on a wide range of legal issues.
- Establish company-wide regulatory processes and controls, working cross-functionally to mitigate legal and operational risks.
- Draft, review, and negotiate a broad range of contracts, including construction agreements, vendor contracts, employment agreements, insurance policies, NDAs, and intellectual property matters.
- Ensure the organization complies with all relevant laws, regulations, and industry standards.
- Oversee the drafting, review, and negotiation of contracts, agreements, and other legal documents to protect the company's interests.
- Liaise with external legal counsel, regulatory bodies, and other stakeholders.
- Conduct legal research and analysis to stay updated on changes in laws and regulations that may impact the company.
- Develop and implement legal strategies, policies, and procedures to ensure compliance with applicable laws and regulations and best practices applicable to the Telecom Industry.
- Stay informed about industry-specific legal issues and trends and provide guidance to the company on potential impacts.

You and Your Experience:

- Bachelor of Laws (LLB) or Juris Doctor (JD) from an accredited institution.
- Called to the Bar in Canada and in good standing with the applicable Law Society.
- 5+ years (preferred 10-15 years) of experience in commercial law, corporate governance, and compliance.
- Strong background in construction law, risk management, and governance.
- Proven ability to negotiate high-value contracts, particularly in construction, infrastructure, and vendor agreements.
- Experience in regulatory compliance, particularly in telecommunications, construction, and corporate governance.
- Ability to build and lead a legal department, including managing legal counsel and compliance personnel.
- Excellent contract drafting, negotiation, and analytical skills.
- Strong Communication and advisory skills, with the ability to provide clear legal guidance to senior executives and board members.

PEOPLE FIRST

HR SERVICES

People First HR Services is a People Corporation company