



Benchers

Date: Thursday, June 25, 2020

Time: 12:45 pm

Location: Via Videoconference and Teleconference

ITEM	ΤΟΡΙϹ	TIME (min)	SPEAKER	MATERIALS	ACTION	
1.0 PRESIDENT'S WELCOME AND TREATY ACKNOWLEDGEMENT						
	The President will welcome new benchers, Anu Osborne, Joëlle Pastora Sala and Kelli Potter, and guests to the meeting.					
2.0 CONSENT AGENDA The Consent Agenda matters are proposed to be dealt with by unanimous consent and without debate. Benchers may seek clarification or ask questions without removing a matter from the consent agenda. Any Bencher may request that a consent agenda item be moved to the regular agenda by notifying the President or Chief Executive Officer prior to the meeting.						
2.1	Minutes of May 28, 2020 Meeting			Attached	Approval	

2.2	Appointment of Complaints Review Commissioner			Attached	Approval
3.0	EXECUTIVE REPORTS				
3.1	President's Report	5	Lynda Troup	Attached	Briefing
3.2	CEO Report	10	Kris Dangerfield	Attached	Briefing
4.0	COMMITTEE REPORTS				
4.1	Discipline Committee	5	Sacha Paul	Attached	Briefing
5.0	PRESENTATIONS				
5.1	Awarding of Honourary Member Status to Dr. Amarjit Arneja and Neil Cohen	10	Lynda Troup		
6.0	MISCELLANEOUS BUSINES	SS			
6.1	Remarks by FLSC President	10	Morgan Cooper		Briefing
6.2	Remarks by FLSC CEO	10	Jonathan Herman		Briefing
7.0	FOR INFORMATION				
7.1	Letter from Social Planning Council of Winnipeg re: PILC			Attached	Information
7.2	FLSC E-Briefing - May 2020			Attached	Information
7.3	Media Reports			Attached	Information



MEMORANDUM

То:	Benchers
From:	Kris Dangerfield
Date:	June 5, 2020
Re:	Complaints Review Commissioner Appointment

INTRODUCTION

The Law Society's Complaints Review Commissioner is appointed under Rule 5-63(1) for a two year, renewable term in June of alternating years. In 2018, you decided that the Commissioner's renewable term ought to be subject to an aggregate limit of eight years. At that time, although he had been acting in that capacity for eight years, you asked Drew Perry to serve for one further two year term while we canvassed for his replacement.

RECOMMENDATION

The Law Society advertised for the position and received a number of applications from exceptional candidates. Leah and I conducted interviews of a short list of candidates and are recommending that the benchers appoint Lorne Gibson for a two year term, effective October 1, 2020. Mr. Gibson is willing to serve if appointed and Mr. Perry has agreed to continue in this role during the period of transition.

I am attaching a copy of Mr. Gibson's curriculum vitae, from which you will note that he was a public representative and sat on a number of discipline hearings until he resigned due to his appointment as the Election Commissioner (Alberta) in 2018.

Atc.

Lorne R. Gibson

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Summary

Election management consultant working domestically for Canadian federal, provincial & territorial election management bodies & internationally for the Commonwealth Secretariat, Electoral Reform International, International Foundation for Election Systems, Organization for Security & Cooperation in Europe & Foreign Affairs, Trade & Development Canada.

Experienced election administrator with successful track record in planning & conducting provincial elections; sound knowledge of elections law, voter registration systems, campaign finance, & election management information systems; practical experience with electoral operations, public awareness & voter information campaigns, training election officials, liaising with candidates & political parties, conducting financial compliance reviews, & investigations/enforcement.

Senior executive manager with strong skills in management planning, including strategic, business, financial & operational planning; IT management; policy development; resource allocation, monitoring & control; program performance measurement; & media & public relations.

Skilled researcher with extensive experience in survey research, program evaluation, effectiveness auditing, research methodology, interview techniques, questionnaire construction, sampling, statistical analysis, administrative & investigative research, policy analysis, & legislative drafting instructions.

Effective communicator with excellent interpersonal abilities; skilled in developing cooperative working relationships with stakeholders, customers, & fellow employees; extensive experience writing business, research & investigative reports, briefing notes, correspondence & speeches, public speaking, lecturing, training & media & public relations.

Employment Experience

Election Commissioner (Alberta)

- Head of the independent Office of the Election Commissioner (Alberta)
- Responsible for enforcing compliance with provincial election legislation
- Responsible for enforcing compliance with provincial and local authority (municipal) campaign finance legislation
- Authority to apply enforcement tools, such as administrative monetary penalties, reprimands, compliance agreements and consenting to prosecution

Election Management Consultant

Prepared research paper on recent trends in electoral finance reform in Canada for Elections Nova Scotia

May 2018 to Nov 2019

2009 to 2018

- "Election expert" for the Attorney General of Canada providing affidavit evidence involving the enforcement of election legislation in Canada & other western democratic countries
- Prepared guide & workbook to direct reviewers of candidate election financial returns for Elections Saskatchewan
- Prepared judicial election recount protocol for Saskatchewan Court of Queen's Bench
- Technical advisor and election operations consultant for 2017 Saskatchewan Métis elections
- Prepared operational plans and budget for Saskatchewan Métis Nation and Provincial Métis Council
- Prepared White Paper on the independence & accountability of Elections Northwest Territory <u>http://www.electionsnwt.ca/files/2016-12-</u> 12whitepaperindependenceandaccountabilityenwtpdf
- Prepared legislative drafting instructions for amendments to Saskatchewan's Election Act
- Prepared extensive drafting notes for postal vote referenda & plebiscite regulations for Elections Saskatchewan
- Prepared Public Call Centre & Voter Information Card RFPs for Elections Nova Scotia
- Developed candidate & party financial reporting (smart) forms for Elections Yukon
- Conducted a comparative assessment of political leadership contest rules within various Canadian jurisdictions for Elections Nova Scotia
- Provided direct operational support to Elections Saskatchewan during delivery of their 2016 General Election, as well as during planning & preparation phases.
- Developed a judicial recount manual for judges & parties to the recount process for Elections Saskatchewan
- Electoral Finance Consultant with Elections Saskatchewan training staff on campaign finance legislation & preparing election finance workshop materials for candidates
- Pre-planning for Election Observation Mission in Sri Lanka with Foreign Affairs, Trade & Development Canada
- Electoral Operations Consultant with Elections Saskatchewan preparing for their 28th general election in 2015/2016
- International Election Observer with the Instituto Nacional Electoral for Mexico's 2015 Proceso Electoral Federal
- Election monitor with OSCE observing 2014 Parliamentary elections in Ukraine <u>https://www.osce.org/odihr/elections/ukraine/132556?download=true</u>
- Prepared background research for Elections Yukon's CEO recommendations for legislative Change leading to a permanent register of electors
- Facilitated review of strategic plan for Elections Saskatchewan.
- Developed position paper for Elections Nova Scotia on independent versus government supplied legal counsel & an RFP for legal services
- Election Monitor with OSCE observing 2014 Presidential election in Ukraine https://www.osce.org/odihr/elections/ukraine/120549?download=true
- Conducted comparative assessment of central electoral commissions (Australia, India, New Zealand, United Kingdom & United States) for Elections
 Canada <u>https://www.elections.ca/content.aspx?section=res&dir=rec/tech/comp&document=ind</u> <u>ex&lang=e</u>

- Facilitated development of Elections Saskatchewan's 2014 2016 Strategic Plan https://cdn.elections.sk.ca/reports/strat-plan-2014-2016.pdf
- Electoral Operations Consultant leading a restructuring of Elections Saskatchewan & preparing for their 2015 general election
- Principle researcher & electoral expert to Manitoba's first Allowance Commissioner to recommend annual funding for Manitoba's registered political parties <u>http://www.allowancecommissionermb.ca/reports/02-19-13.pdf</u>
- Campaign Finance Expert with Electoral Reform International Services (London, UK) working in Zimbabwe
- Strategic Planning Consultant with Independent High Electoral Commission of Iraq for IFES (Washington, DC)
- Conducted cost-benefit study of transitioning from enumeration to a permanent register for Elections Saskatchewan <u>http://www.elections.sk.ca/web_files/toward-a-permanent-register-of-voters-for-saskatchewan</u>
- Designed & administered surveys to solicit feedback from stakeholders regarding Elections Saskatchewan 2011 General Election
- Conducted election debriefing exercise for returning officers & election clerks for Elections Saskatchewan
- Assisted Elections Saskatchewan in delivery of 2011 provincial general election
- Election expert team member & Co-chair for Commonwealth Secretariat (London, UK) observing 2010 Seychelles Presidential election https://www.thecommonwealthilibrary.org/commonwealth/governance/seychelles-presidential-election-19-21-may-2011_9781848591219-en
- Led Saskatchewan elections staff in strategic & operational planning exercise
- Prepared discussion paper for Elections BC on Central Oversight of Local Government Elections
- Prepared discussion paper on modernizing election rules for BC's municipalities & school boards to the BC special joint task force on local government elections
- Conducted auditability assessment of Bolivia's voter registration system for Canadian International Development Agency (CIDA) & the Electoral Court of Bolivia. <u>http://www.democraticdevelopment.ca/Bolivia</u>
- Prepared discussion paper on Independence & Accountability of Legislative Officers presented to the Canadian Conference of Election Officials in Banff, Alberta

Chief Electoral Officer, Elections Alberta	2006 to 2009
Deputy Chief Electoral Officer, Elections Manitoba	1998 to 2006
Director of Corporate Services, Manitoba Highways & Transportation	1994 to 1998
Director, Policy, Legislation & Research, Manitoba Highways & Transportation	1992 to 1994
Director of Management Support, Manitoba Government Services	1981 to 1992

(Also held positions of: Executive Director, Administrative Services Division & Coordinator of Planning & Research, Emergency Measures Organization)

Sessional Lecturer, Universities of Alberta, Manitoba & Winnipeg	1978 to 1996
Public Representative, Law Society of Manitoba – Discipline Tribunals	2009 to 2018
Board Member, College of Registered Nurses of Manitoba – Discipline Appeals	2010 to 2018

Education

Post-Graduate Studies, University of Alberta (Sociology, Research Methods & Statistics, Criminology)

Master of Arts, University of Manitoba (Sociology)

Bachelor of Arts, University of Manitoba (Psychology & Sociology)

References

Marc Mayrand Chief Electoral Officer (former) Elections Canada <u>Marc.Mayrand@elections,ca</u> 1.819.939.2020

Jean-Pierre Kingsley President of IFES (former) Chief Electoral Officer for Canada (former) University of Ottawa 1.613.748.1730

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